

2022 FCWA IMPACT REPORT



False narratives about food workers persisted in 2022. But FCWA and our members know the truth: the **"labor shortage"** is really a shortage of decent jobs; **inflation** is not caused by wage growth; and expanding our **H-2A visa program** under bills like the Farm Workforce Modernization Act will only lead to more worker exploitation. We talked about these issues and more at our October Food Worker Summit, when members convened in-person for the first time since 2019 and reaffirmed their commitment to working together across geographies and sectors of the food chain. Our staff supported this collective work and our members' individual campaigns throughout the year with leadership development programming, strategic interventions in policy fights, amplifying campaigns in the press and online, and redirecting funds.

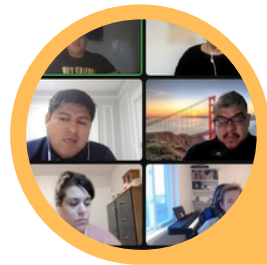


This year we returned to our annual **Food Worker Summit** for the first time since 2019, convening **68 workers and organizers** from 20 member groups in Los Angeles. From October 15-18, members led workshops such as *Organizing Independent Unions*, *Workers' Conversation on Climate Justice*, and *Black Food Workers Organizing*; we heard from local organizers and activists; and we staged an action at the Downton Whole Foods in solidarity with Amazon workers across the country.

WORKER LEADERSHIP & ORGANIZING SCHOOL



Completed our inaugural **Member Organizer Fellowship Program** with four leaders developing organizing projects across an 8-month cohort.



Ran two new **virtual worker leadership development cohorts** with restaurant workers and farmworkers from across our membership.



Held our first **worker roundtable** for participants from prior cohorts to connect and share strategies.

REGRANTING

\$25K for member organizing & capacity building

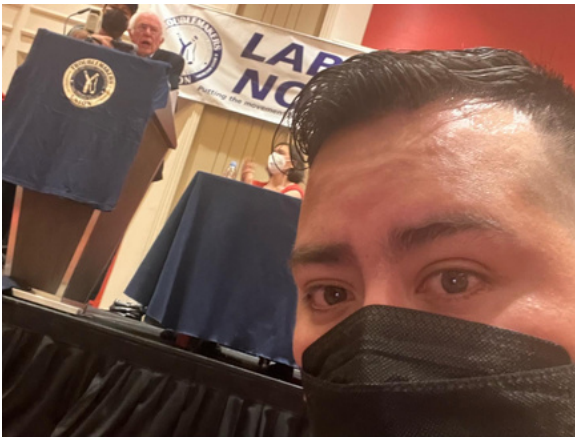
\$82K for grassroots coalitions working on values-based purchasing

\$11K for immigration rapid response

\$10K committed for member language justice work

FARM WORKFORCE MODERNIZATION ACT

Our members represent over **16,000 farmworkers in the U.S.**, and this year they continued to rally against the pro-deportation, pro-ag lobby, anti-labor FWMA. First introduced in 2019, the ag lobby mounted a massive push to get the bill passed in the Senate this year. Our coalition of grassroots farmworker groups coordinated multiple call-in days asking the public to contact their representatives, uplifted our messaging through media coverage and an educational webinar, and supported workers and organizers to speak out about the bill.



Delivering a letter to Bernie Sanders about the FWMA



MEMBER CAMPAIGN HIGHLIGHTS

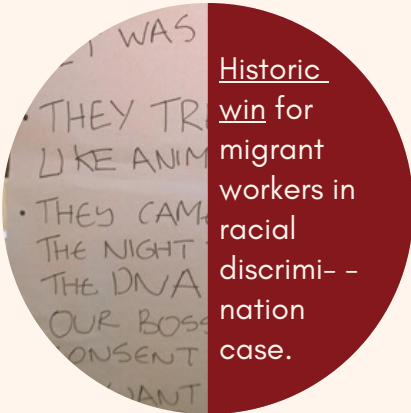
FCWA members are leading critical campaigns to build food worker power. We help to amplify this organizing to broader audiences, and support emerging campaigns to develop.



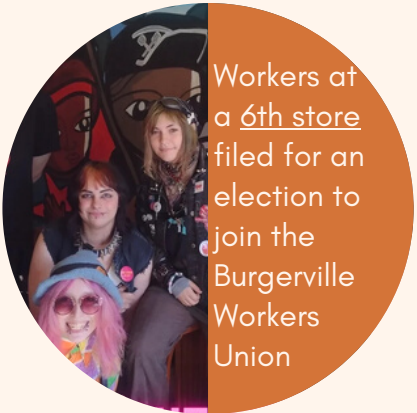
Overtime threshold lowered to 40 hrs/wk for NY farm workers



Amazon workers walk out in Illinois and California



Historic win for migrant workers in racial discrimi- nation case.



Workers at a 6th store filed for an election to join the Burgerville Workers Union

THANK YOU TO OUR FUNDERS

- 11th Hour Project
- Battery Powered Fund
- GRACE Communications
- Lawson Valentine Foundation
- Lumpkin Family Foundation
- NoVo Foundation
- Orange Door Fund
- Panta Rhea Foundation
- Presbyterian Hunger Program
- Rosenthal Family Foundation

