



Food Chain Workers Alliance Job Announcement: Organizer

The Food Chain Workers Alliance (FCWA) is a bi-national coalition of 36 worker-based organizations whose members plant, harvest, process, pack, transport, prepare, serve, and sell food, organizing to improve wages and working conditions for all workers along the food chain.

FCWA unites workers across all sectors of the food system. Our members use different strategies and work in different regions, yet are aligned in their vision for a grassroots, worker-led movement to build power and end exploitation in the food system. As a member-driven organization, FCWA is a unique space for this collective strategy.

Our organizing North Star is to increase organized worker density in the food system with strategies led by our members. We work to fulfill this mission by providing worker leadership development programs, supporting our members' organizing, nurturing collective strategy, and building alliances with broader social movements for justice.

We are seeking to hire an experienced organizer to co-lead our expanding organizing program alongside our members and our current organizing team.

Main responsibilities include:

- Continue to expand the Food Chain Workers Alliance's organizing program with support from the Director of Organizing and FCWA staff.
- Be in constant communication with our members via one-on-ones to identify, develop, and implement new member-driven organizing opportunities and cross-sector campaigns.
- Provide strategic support to food workers organizing among our membership base through the leadership development work under our Organizing Institute.
- Help build curriculum for trainings, programs, and maintain constant communication with our members to identify their areas of interest.
- Co-facilitate the member-led Movement Building Committee to foster and grow food sector-wide projects like supply chain mapping, climate justice, and other areas that help shape the strategic direction of our work.
- Support the FCWA Growth and Learning Committee to build the organizing skills and the leadership of food workers, including our annual leader summit.
- Facilitate cross-member solidarity through coordinating sector calls, organizing skill-shares, and political education webinars.
- Work with the FCWA's staff team to strategically grow our membership in the U.S, Canada, and other regions in North America.
- Work with the Director of Organizing and FCWA staff to explore which parts of this work to directly lead.

THE IDEAL CANDIDATE will possess the following:

- Experience in grassroots organizing, with a strong preference for workers' rights organizing, whether through unions or worker centers.
- Commitment to foster relationships with marginalized workers and communities, including immigrants, women, people of color, and/or gender non-conforming people.
- Demonstrated commitment to building racial and social justice centered in worker leadership, community organizing, and popular education.
- Experience building multi-racial and diverse coalitions and campaign strategies that center workers and/or directly affected communities.
- Ability to travel several times per year, and occasionally work non-traditional hours such as nights and weekends.
- Skilled at:
 - planning and prioritizing the everyday work guided by our mission.
 - relationship building, collective work, and effective communication with colleagues and partners.
 - designing and co-facilitating trainings with diverse participants based on needs across membership.
 - bi- or multi-lingual (oral and written) in Spanish and/or another language is highly preferred.

The location for this position is flexible. Ideally, the position will begin **October 15** but the start date is flexible.

COMPENSATION: Competitive salary between **\$70,000 - \$80,000** commensurate with experience, and an excellent benefits package.

FCWA is an equal opportunity employer and strongly encourages people of color, immigrants, women, non-binary, and LGBTQ individuals to apply.

TO APPLY: Submit resume and cover letter to info@foodchainworkers.org